

DEV MIGRA -

Development of mediation skillset for youth workers for migrants

GAP-101131322

24 months



GETTING TO KNOW
EACH OTHER



ORGANIZATIONS

APPLICANT

- INTERCAMBIA (SPAIN)

PARTNERS

- MVI (Italy)
- JORDAN Youth Innovation Forum (Jordanania)
- Chabibeh Sporting Club (Libano)

UNDERSTANDING THE PROJECT



PROJECT SUMMARY

DEV MIGRA seeks to enhance the abilities of both youth workers and first-generation young migrants who have been granted refugee and asylum status. **Youth workers, who are cultural mediators and volunteers working in care facilities and migration centers**, will receive support to better assist and integrate young migrants into the social fabric of their host countries. Meanwhile, **first-generation young migrants between the ages of 18 and 25** will be given the tools to improve their own skills.

DEV MIGRA aims to bridge this gap by providing young migrants with the necessary tools and methods to promote their skills and increase their employability opportunities.

The project will enhance the capacities of organizations working with young people outside of formal learning and promote non-formal learning activities targeting young people with fewer opportunities in third countries not involved in the Programme.

The project will contribute to the priority of inclusion and diversity by targeting young people with fewer opportunities, such as first-generation young migrants, and facilitating their integration into society



OBJECTIVES

- The **specific objective** DEVMIGRA wants to achieve are the following:
 - To develop specific training contents for youth workers working with migrants, to improve their capabilities in NFE methodologies aimed at promoting to value skills and qualifications of the young migrants.
 - To provide young migrants, who has been recognized as refugees and asylum seekers, the methods to promote their skills and qualifications



TARGET GROUPS

- First-generation young migrants between the ages of 18 and 25 will be given the tools to improve their own skills.
- Youth Workers that works with First-generation young migrants



Risk Management

- Conflict/Misunderstanding in the partnership : committee will utilize Zoom meetings and Transnational Partners' Meetings to facilitate conflict resolution.
- Delays :
- Issues with expenses: To ensure financial accountability, all receipts and payslips will be shared digitally.
- Manual inadequate to the needs and/or profiles of users (Youth workers working with young migrants) : Feedback from participants will be collected throughout the local trainings, with this information integrated in partners' Reports. Review of the Training Format will follow
- Failure in achieving dissemination at local level

KEY ELEMENTS OF THE PROJECT



TANGIBLE RESULTS

The project structure during its lifetime will be the following:

WP1: Project Management and Coordination: This Work Package will pertain to the delivery of all the activities comprised in the Management Package as well as for all the activities and results foreseen by the project (in cooperation with the leaders of Work Packages and Intellectual Outputs). Management will include all the necessary activities and deliveries for the proper execution of the project.

WP2: Elaboration of DEVMIGRA Manual: The DEVMIGRA manual will include a comprehensive picture of best practices for young workers working with migrants while providing training format to enhance the skills of young workers to deal better with young migrants and improve their integration.

WP3: Toolkit for migrant psychosocial support and mental health the work package will produce a Toolkit to provide youth workers with a practical tool for promoting through NFE the promotion of their skills and qualifications, testing the tool directly with the migrants

WP4: Dissemination & Evaluation In the Work Package in question, partner organisations will achieve the ongoing diffusion of the results of the project across the partnership as well as with a European outreach and the evaluation.



TIMELINE

Meetings

Kick-off meeting (partners meeting) : 2 PAX EACH PARTNER, MALAGA, SPAIN

Mid-term Meeting (partners meeting) : 2 PAX EACH PARTNER, LIBANO

Final Evaluation Meeting (partners meeting): 2 PAX EACH PARTNER, JORDANIA

Trainings

Training Course 5 EACH PARTNER, CEUTA, SPAIN

* EXCEL CALENDAR



RESPONSABILITIES OF INTERCAMBIA

- Leader of WP1
- Hosting the KOM in Spain
- Performance of national research in Spain
- Creating one module for the Training Format;
- Selection of the participants for the Training Course
- Organizing local technicalities (meeting with participants of TC, visits to organizations and institutions);
- Elaboration of website
- Organization of local TC
- Organization of local events
- Offline and online dissemination of project's result and activities
- Translation of materials and results in Spanish



RESPONSABILITIES OF MV INTERNATIONAL

- Performance of national research in Italy
- Leader WP 2 and 4
- Performance of national research in Italy
- Elaboration of the Training Format
- Selection of the participants for the Training Course
- Organization of local TC
- Organization of local events
- Design a brochure of project information for participation countries
- Social Media Accounts



RESPONSABILITIES OF JORDAN

- Hosting Final TPM
- Performance of national research in Jordan
- Creating one module for the Training Format;
- Selection of the participants for the Training Course
- Organization of local TC
- Organization of local events
- Translation of materials and results in Jordan
- Leader WP3



RESPONSABILITIES OF LIBANON

- Hosting Mid EvaluationTPM
- Toolkit for promoting young migrants' skills
- Performance of national research in Libanon
- Creating one module for the Training Format
- Selection of the participants for the Training Course
- Organization of local TC
- Organization of local events
- Translation of materials and results in Libanon



WORKPACKAGE 1 – PROJECT MEETINGS

Implementation of the Kick-off Meeting

During the KOM partners will set the frame of the cooperation by signing the Partnership Agreement (PA) containing the phases of the project lifetime, with the timetable and the division of the tasks and activities to be carried out and their duration, as well as the deadlines.

Mid-term Meeting

Transnational mid-term evaluation meeting, in Libano, During this meeting the consortium will implement the mid-term evaluation of the project and prepare the next phase of the project

Final Evaluation Meeting

During the Final Evaluation Meeting in Jordania in which partners will produce a Final Financial Report, a a Sustainability Report and Final Evaluation Report to assess the overall implementation of the project activity and its results..



WORKPACKAGE 1– OTHER TASKS

Mid Evaluation Report:

Containing all the milestones reached, the deliverables developed, and the activities implemented, together with their qualitative evaluation, until Month 12 of project implementation. – Second payment

Final Evaluation Report

Containing all the milestones reached, the deliverables developed, and the activities implemented, together with their qualitative evaluation, until Month 24 of project implementation.



WORKPACKAGE 2 – TASK (MVI + AJI)

Objectives:

- To have a comprehensive picture of the needs of young migrants, aged 18-25 whose been granted with the status of refugee and with asylum;
- To have a comprehensive picture of the best practices concerning NFE methodologies to be used with migrants
- To improve the skills of young workers to deal better with young migrants and improve their integration through NFE methodologies

Mediation skills for youth operators” Manual

The Consortium is set to create a comprehensive manual titled "Mediation Skills for Youth Operators", which will encompass theoretical knowledge, methodological guidelines, and tools that will assist operators in the fields of migration, education, and non-formal learning . The practical purpose of the manual is to aid in the professional development of operators by providing them with useful knowledge and instruments to help young migrants develop competencies related to promoting their skills. The manual will contain research on good practices and a training format.



WORKPACKAGE 2 – TASK (MVI + AJI)

Research of the needs and best practices - MVI

Each partner organization will research the needs at national level of the young migrants, concerning their recognition of skills and qualification in the hosting countries.

Elaboration of the Methodological guidelines

Creation of a document underling the guidelines for the development of the content of the Training format under a process of codesign.

Development of the modules.

The modules will be divided between the consortium to organize the workflow based on each partner specific areas of competences.



WORKPACKAGE 2 – TASK (MVI + AJI)

Elaboration of the Training Format

The last version of the Training Format will include modules developed during the previous task. Once ready, all partners will have a joint evaluation in order to check coherence in the content created. The first version will be in English then translated in partners languages.

Selection of training course participants

5 participants will be selected by each partner in its own organization. The target of the call will be youth workers, as cultural mediators and volunteers, working with migrants. The range of age of participants 18-30 with requirements of gender balance. The participants should have a work experience of at least two years in activities with migrants.

Trainings Course

will be based on the development of the following modules: - the characteristics of NFE methodologies; - public speaking techniques; -- how to create a digital storytelling. The participants will design a first draft of the manual, containing the methodologies to reach the project's objectives



WORKPACKAGE 2 – TASK (MVI + AJI)

Reporting

Each partner organization will fill a Report (Participants and Trainers' Report) detailing the challenges, impact and results achieved in the Training Course.

Finalization

Based on the feedback received from the Trainers and the Participants will make the suggested adaptations (if any) in the English version of the Manual and then all partners will make them in the national languages' versions.



WORKPACKAGE 3 – TASK (JORDAN)

Objectives

- To provide youth workers with a practical tool for promoting through NFE the recognition of young migrants' skills and qualifications.
- To train young workers during local activities with the training format, continuing the creation of the toolkit.
- To test both the training format and the toolkit at local level with young migrants involved in the project.

Toolkit for promoting young migrants' skills

The Toolkit will be developed as a set of guidelines on Non-Formal education activities that will foster the promotion of young migrants' skills. It will also include a list of activities, including public speaking modules and the creation of digital storytelling. The structure of the Toolkit will be based on five main subdivisions. These subdivisions include an **introduction** to the general frame of the project and European priorities in the field of promoting education for people with few opportunities, the state of the **art of the recognition of migrants**, existent good practice instruments, the **theoretical frame of the co-design process**, and **educational activity/actions** produced in the co-design sessions.



WORKPACKAGE 3 – TASK (JORDAN)

Briefing & Guidelines

Youth workers and partner organizations will have a briefing during the C1 regarding the typology and areas of intervention of the activities/actions that will be part of the Toolkit. The result of the briefing session will be the setting of specific Guidelines for the development of the Toolkit.

Local Training courses

Each partner organization will develop a training course at country level in order to implement the new training format. 10 young workers per participating organizations will be part of the training course, that will last 5 days. They will be chosen among youth workers aged 20-30. The local course with workers will produce a first draft of a toolkit, to be tested during local workshops involving migrants.

Elaboration of Toolkit Draft.

The local course with workers will produce a first draft of a toolkit, based on the suggestions coming from the training course at local levels. Each partner organization will produce a report.



WORKPACKAGE 3 – TASK (JORDAN)

Local workshops activities with migrants

Each partner organization will select 10 migrants, aged 18-24 among refugees and asylum seekers. During the local workshops the trainers involved in the international training activities, will test the new training format and the draft of the toolkit produced during the former activities.

1 Report on stakeholders' feedback will be produced by each partner organization and shared with the Consortium.

Finalization of the draft of the Toolkit.

Upon the Toolkit's finalization, each partner will take care of its translation in its own national language.

Production of Interactive Toolkit

Partners will develop the interface of the interactive toolkit on the same free, open access web-platform, in order to allow sustainability of the toolkit after the project ends and to minimize both results' environmental impact.



WORKPACKAGE 4 – TASKS (MVI)

Design of the project identity

Design a brochure of project information for participation countries

The design and development of a 32 pages brochure that comprises the project goals, activities & outcomes in the English language translated to all consortium's partner languages which will be disseminated by partners in their various media channels, events, workshops, office environ and communities.

Creation of project's website - AJI

Design and develop a website as a tool to exchange information and publish project result among the partners. Additionally, make information available on the website to inform people about the project. Results, outputs, and deliverables are going to be uploaded on the project website and their links are going to be shared through social media accounts and newsletters.



WORKPACKAGE 4 – TASKS (MVI)

Engage in social media network and YouTube channel

Account on Facebook and Twitter including YouTube channel

Information campaign/organize campaign

Organize awareness raising campaign both traditional and online campaign to create awareness among the people about migrants, their situation especially the issues of mental health faced by them,

Local multiplier awareness raising events

Conduct local multiplier awareness-raising event in all partner countries targeting at least 30 participants comprising of different stakeholders viz-a-viz local communities, local authorities and stakeholders, professional working with migrant and young people.



WORKPACKAGE 4 – TASKS (MVI)

Publish relevant video, post, newsletter

Create a video, pictures, and recording of project meeting, activities, relevant workshops and meeting with the local community.

Translation of relevant documents

Dissemination of activities

Final event for the presentation and dissemination of the result ç

The final event will take place to present the result of the project to the public and beneficiaries. In addition to that, scientific publication and report on project result will be published on the project website that will be open access to people even after 4 years of the project ends.



QUALITY MANAGEMENT

QUALITATIVE INDICATORS

- Evaluation reports by the Trainer that will assess the expected results and quality standards foreseen in the TC of the project
- Evaluation report by TC participant with their feedback to improve the final Handbook.
- Questionnaires assessing the level of satisfaction of participants of local workshops regarding
- Evaluation report of the local TC for participants.



QUALITY MANAGEMENT

QUANTITATIVE INDICATORS

- 5 participants per country in TC in Spain
- Local training course with 10 participants + 1 participant from TC in Spain
- At least 10 young people per country involved in local workshops + 5 participants from TC in Spain
- At least 1 multiplier awareness-raising event with 30 participants



DISSEMINATION

ONLINE

- The Consortium will constantly share contents and results as well as the latest news DEVMIGRA through project's Social Media, Website, partners' Websites and Social Media. Each partners' website will have a direct link to the project website. Each social media account should ensure for the duration of the project at least 3 new contents per month during the implementation of the project to ensure visibility, vital to involve participants, and one per month for 3 years after the end of the project.
- Each partner will share project outcomes and materials within its NGO and stakeholders' networks at the different levels with a view to fostering the diffusion and adoption of DEVMIGRA contents and methodologies in a trans-sectorial and transnational perspective

ADMINISTRATIVE ASPECT



BUDGET

(the EU COVER THE 80%)

WORKPACKAGE 1

- AJ INTERCAMBIA
 - PERSONAL **13820€**
 - TPM 4 person 575€ per person
 - OTHERS **500€**

- MVI
 - PERSONAL **9710€**
 - TPM 6 person 575€ per person
 - OTHERS



BUDGET

WORKPACKAGE 1

- CHABIBEH SPORTING CLUB
 - PERSONAL **3030€**
 - TPM 4 person 575€ per person
 - OTHERS 300 – expenses for hosting TPM

- JORDAN YOUTH INNOVATION
 - PERSONAL **3030€**
 - TPM 4 person 575€ per person
 - OTHERS 300 – expenses for hosting TPM



BUDGET

WORKPACKAGE 2

- AJ INTERCAMBIA
 - PERSONAL **10290€**
 - TRAVEL
 - SUBSISTENCE **10600€ ***
 - OTHER **900€**

- MVI
 - PERSONAL **14160€**
 - TRAVEL **5 X 275€ = 1375**
 - SUBSISTENCE



BUDGET

WORKPACKAGE 2

- CHABIBEH SPORTING CLUB
 - PERSONAL **3100€**
 - TRAVEL **5 X 360€ = 1800€**
 - SUBSISTENCE
- JORDAN YOUTH INNOVATION
 - PERSONAL **3100€**
 - TRAVEL **5 X 275€ = 1375€**
 - SUBSISTENCE



BUDGET

WORKPACKAGE 3

- AJ INTERCAMBIA
 - PERSONAL **7080€**
 - OTHERS

- MVI
 - PERSONAL **7080€**
 - OTHERS



BUDGET

WORKPACKAGE 3

- CHABIBEH SPORTING CLUB
 - PERSONAL **2360€**
 - OTHERS

- JORDAN YOUTH INNOVATION
 - PERSONAL **4720€**
 - OTHERS



BUDGET

WORKPACKAGE 4

- AJ INTERCAMBIA
 - PERSONAL **9710€**
 - OTHERS **1098€**

- MVI
 - PERSONAL **11200€**
 - OTHERS **1000€**



BUDGET

WORKPACKAGE 4

- CHABIBEH SPORTING CLUB
 - PERSONAL **889€**
 - OTHERS

- JORDAN YOUTH INNOVATION
 - PERSONAL **889€**
 - OTHERS



DOCUMENTS

- Copy of boarding passes, tickets, gas receipts and hotel invoices (have to be stored 5 years after project end)
- Original daily signed attendance register
- Original certificate of attendance with name and duration, signed and stamped by host organisation
- Detailed Agenda of the meeting
- Documents used or distributed during the meeting

REPORTING AND OTHER REQUIREMENTS



REPORTING

- SYGMA is an online system for management of projects that receive an EU grant under the Erasmus+ Programmes.
- SYGMA will be used to:
- Provide all the information about projects
- Identify participants and any mobilities
- Complete and update budget information
- Generate and follow up participants reports if required
- Generate and submit interim and final reports to the EACEA



DISSEMINATION

- Project results platform: <http://ec.europa.eu/programmes/erasmus-plus/projects/>
- Project results must be uploaded here!
- Set-up of Homepage, Blogs, Social Media
- Internal + external dissemination within partners newsletters, magazines, media etc.
- Dissemination in all partner languages plus English!



VISIBILITY FOR THE EU FUNDING-LOGO

- Beneficiaries must acknowledge **European funding** and display the **EU logo** on project publications, results or materials.
- The grant agreement includes links to EC Guidelines on use of the logo and graphic identity.
- Any educational materials produced by the project must be made available online, free of charge and under open licenses

- WE WILL CREATE TEMPLATES



VISIBILITY FOR THE EU FUNDING- DISCLAIMER

All project materials and publications produced by the project must include a disclaimer to indicate that the contents reflect only the views of the author and not of the NA or EC.

The following disclaimer should be added to the inner pages of publications and studies written by external independent bodies; with support from the European Commission:

“The European Commission support for the production of this publication does not constitute an endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.”



COPYRIGHT AND OWNERSHIP

- Beneficiaries own rights to project results but are required to:
- Provide free, open, online access to any educational materials produced by the project
- List all rights of ownership, including any pre-existing IPR, and disclose the list to the National Agency
- Ensure you have all the rights to use any pre-existing IPRs
- Grant the Union and the NA the right to use the results of the project and any preexisting IPR



NATIONAL LAWS

- Beneficiaries are expected to follow these policies throughout the lifetime of the project:
- Data Protection
- Equal Opportunities
- Health and Safety
- Protection of Children and Vulnerable Adults
- Taxation and legal requirements of each partner country

Thank you for your attention!

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